



Environmental Management Policy

Gusher is a leading Australian construction company. The companies overall mission is to build high quality construction projects that provide the client with a high level of service. Gusher has made a strong commitment to environmental best practice in all areas of construction. These high standards of practice can also deliver benefits to the environment, society and economy

The company will:

- Identify and manage all operational environmental impacts, and the associated risks and opportunities;
- Minimise waste-to-landfill and greenhouse gas emissions, reduce the consumption of power, water and natural resources whenever practicable, employ environmental considerations in purchasing decisions and continue to identify areas for improved performance;
- Work closely with subcontractors, employees, clients, suppliers and other interested parties to continually refine work practices and operations ;
- Set environmental objectives, targets and monitor our progress against these year on year;
- Ensure that sufficient resources and capabilities are available to deliver our policy commitments;
- Provide adequate information and training to enable environmental impacts and opportunities to be identified, prioritised and managed effectively
- Incorporate environmental management considerations into all core business plans and management practices;
- Comply with applicable legal requirements, relevant government policies and relevant environmental management plans;
- Actively promote and encourage the adoption of ecologically sustainable work practices in all company operations.

The managing director has overall responsibility for policy development and implementation in accordance with the requirements of ISO 14001. Management at all levels are required to support our policy commitments and to ensure that subcontractors, employees and suppliers understand and comply with arrangements for policy implementation.

This policy applies to all Gusher construction sites and will be reviewed every three years, or more frequently if necessary, dependant on legislative or operational changes.

Authorised: B.L. Malady, Managing Director

Signed:

A handwritten signature in black ink, appearing to read "B.L. Malady".